

## BHAGEERATHI BAI NARAYANA RAO MAANAY DEGREE COLLEGE

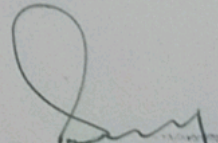
Banashankari -II nd stage, Bangalore -70

**Perspective/Strategic plan and Deployment documents are available in the institution.**

A perspective plan of development is essential for the orderly and sustained growth of any organization. It specifies targets to the institution along with allocation of budget. To arrive at the target to be specified, Management seeks the information from all stakeholders and observers. In line with the views of the stake holders, institution determines the needed infrastructure for academic advancement, bringing excellence into the activities and on the basis of perspective plan the college will prepare budget & resources mobilization accordingly.

### **Activities Planned and Implemented:**

1. Enhance student participation in quality-related committees of IQAC and improve student support facilities.
2. Increased number of valued-added and enrichment courses for all programs.
3. Provide additional support for slow learners through remedial classes and bridge courses.
4. Enhance teacher quality based on Self Performance Appraisal and feedback from the HOD.
5. Encourage faculty research registration and strengthen IQAC to support student council.
6. Offer need-based financial support, scholarships, and empower women, including sexual harassment elimination efforts.
7. Strengthen Grievance Redressal Cell.
8. Annual celebration of World Environment Day.
9. Rigorous implementation of the curriculum plan.
10. Review and enhance student admission counseling and processes.
11. Monitor IQAC activities and committee performance to exceed their benchmark activities.

  
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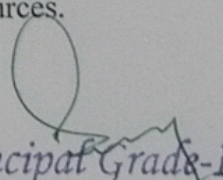
12. Identify and improve physical facilities, expansion and maintenance for teaching, learning, g/learning's, sports, cultural, other activities.
13. Promote participatory decision-making and governance.
14. Conduct Faculty Development Programs, seminars, and conferences.
15. Improve internal assessment and examination processes.
16. Intensify extension activities for holistic student development.
17. Increase collaborations with other educational institutions.
18. Focus on environmental sustainability and best practices.

**Short Term:**

1. Strengthen existing undergraduate and postgraduate courses.
2. Enhance research and development activities in collaboration with reputed universities and institutes.
3. Enhance outcome-based learning and skill development.
4. Foster leadership and entrepreneurship among students.
5. Initiate doctoral programs, especially interdisciplinary ones.

**Long Term:**

1. Establish collaborations with industries.
2. Conduct quality research leading to intellectual property rights.
3. Build expert teams in emerging specializations.
4. Undertake research projects relevant to local industry needs.
5. Enhance testing and consultancy facilities for additional resources.

  
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